

ANEXO A

CONDICIONES SALARIALES GENERALES CCT 131/75

ESCALA DE REFERENCIA - PRIMERA ETAPA 15% PERIODO OCTUBRE 2021

Grupo	Basicos	Presentismo	Total
1	\$ 75.920,53	\$ 7.592,05	\$ 83.512,58
2	\$ 71.876,20	\$ 7.187,62	\$ 79.063,82
3	\$ 67.599,72	\$ 6.759,97	\$ 74.359,69
4	\$ 63.810,53	\$ 6.381,05	\$ 70.191,58
5	\$ 60.186,84	\$ 6.018,68	\$ 66.205,52
6	\$ 56.812,54	\$ 5.681,25	\$ 62.493,79
7	\$ 53.602,59	\$ 5.360,26	\$ 58.962,85
8	\$ 50.554,69	\$ 5.055,47	\$ 55.610,16
9	\$ 47.669,99	\$ 4.767,00	\$ 52.436,99
10	\$ 44.208,35	\$ 4.420,83	\$ 48.629,18
11	\$ 41.739,69	\$ 4.173,97	\$ 45.913,65
12	\$ 39.389,40	\$ 3.938,94	\$ 43.328,34

Antigüedad	\$ 676,00
Comidas	\$ 501,11
Meriendas	\$ 165,42
Exteriores	\$ 624,13
Subida a Torre	\$ 165,42

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ESCALA DE REFERENCIA - SEGUNDA ETAPA 26% PERIODO ENERO 2022

Grupo	Basicos	Presentismo	Total
1	\$ 83.182,50	\$ 8.318,25	\$ 91.500,75
2	\$ 78.751,32	\$ 7.875,13	\$ 86.626,45
3	\$ 74.065,78	\$ 7.406,58	\$ 81.472,36
4	\$ 69.914,15	\$ 6.991,41	\$ 76.905,56
5	\$ 65.943,84	\$ 6.594,38	\$ 72.538,22
6	\$ 62.246,78	\$ 6.224,68	\$ 68.471,46
7	\$ 58.729,80	\$ 5.872,98	\$ 64.602,78
8	\$ 55.390,36	\$ 5.539,04	\$ 60.929,39
9	\$ 52.229,73	\$ 5.222,97	\$ 57.452,70
10	\$ 48.436,97	\$ 4.843,70	\$ 53.280,67
11	\$ 45.732,18	\$ 4.573,22	\$ 50.305,39
12	\$ 43.157,08	\$ 4.315,71	\$ 47.472,79

Antigüedad	\$ 740,66
Comidas	\$ 549,04
Meriendas	\$ 181,24
Exteriores	\$ 683,83
Subida a Torre	\$ 181,24

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ANEXO A

CONDICIONES SALARIALES GENERALES CCT 131/75

ESCALA DE REFERENCIA - TERCERA ETAPA 36% PERIODO ABRIL 2022

Grupo	Basicos	Presentismo	Total
1	\$ 89.784,28	\$ 8.978,43	\$ 98.762,71
2	\$ 85.001,42	\$ 8.500,14	\$ 93.501,56
3	\$ 79.944,01	\$ 7.994,40	\$ 87.938,42
4	\$ 75.462,89	\$ 7.546,29	\$ 83.009,18
5	\$ 71.177,48	\$ 7.117,75	\$ 78.295,23
6	\$ 67.187,00	\$ 6.718,70	\$ 73.905,71
7	\$ 63.390,89	\$ 6.339,09	\$ 69.729,98
8	\$ 59.786,42	\$ 5.978,64	\$ 65.765,06
9	\$ 56.374,94	\$ 5.637,49	\$ 62.012,44
10	\$ 52.281,18	\$ 5.228,12	\$ 57.509,29
11	\$ 49.361,71	\$ 4.936,17	\$ 54.297,89
12	\$ 46.582,25	\$ 4.658,22	\$ 51.240,47

Antigüedad	\$ 799,44
Comidas	\$ 592,62
Meriendas	\$ 195,62
Exteriores	\$ 738,10
Subida a Torre	\$ 195,62

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ESCALA DE REFERENCIA - CUARTA ETAPA 45% PERIODO JULIO 2022

Grupo	Basicos	Presentismo	Total
1	\$ 95.725,89	\$ 9.572,59	\$ 105.298,48
2	\$ 90.626,52	\$ 9.062,65	\$ 99.689,17
3	\$ 85.234,43	\$ 8.523,44	\$ 93.757,87
4	\$ 80.456,75	\$ 8.045,68	\$ 88.502,43
5	\$ 75.887,75	\$ 7.588,78	\$ 83.476,53
6	\$ 71.633,20	\$ 7.163,32	\$ 78.796,52
7	\$ 67.585,88	\$ 6.758,59	\$ 74.344,46
8	\$ 63.742,87	\$ 6.374,29	\$ 70.117,16
9	\$ 60.105,64	\$ 6.010,56	\$ 66.116,20
10	\$ 55.740,96	\$ 5.574,10	\$ 61.315,05
11	\$ 52.628,30	\$ 5.262,83	\$ 57.891,13
12	\$ 49.664,90	\$ 4.966,49	\$ 54.631,39

Antigüedad	\$ 852,34
Comidas	\$ 631,84
Meriendas	\$ 208,57
Exteriores	\$ 786,95
Subida a Torre	\$ 208,57

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ANEXO A
CONDICIONES SALARIALES GENERALES CCT 634/11

ESCALA DE REFERENCIA - PRIMERA ETAPA 15%
PERIODO OCTUBRE 2021

Grupo Salarial	Básico CCT 131/75 "A"	Adicional SATTS/SAID - CAPIT		Presentismo 10 % "D"= ("A"+"C") x 10%	Total
		"B"	"C"		
1	\$ 75.920,53	62,50%	\$ 47.450,33	\$ 12.337,09	\$ 135.707,95
2	\$ 71.876,20	49,00%	\$ 35.219,34	\$ 10.709,55	\$ 117.805,10
3	\$ 67.599,72	38,00%	\$ 25.687,89	\$ 9.328,76	\$ 102.616,37
4	\$ 63.810,53	35,00%	\$ 22.333,69	\$ 8.614,42	\$ 94.758,64
5	\$ 60.186,84	32,00%	\$ 19.259,79	\$ 7.944,66	\$ 87.391,29
6	\$ 56.812,54	29,00%	\$ 16.475,64	\$ 7.328,82	\$ 80.617,00
7	\$ 53.602,59	26,50%	\$ 14.204,69	\$ 6.780,73	\$ 74.588,01
8	\$ 50.554,69	23,50%	\$ 11.880,35	\$ 6.243,50	\$ 68.678,55
9	\$ 47.669,99	21,50%	\$ 10.249,05	\$ 5.791,90	\$ 63.710,94
10	\$ 44.208,35	21,00%	\$ 9.283,75	\$ 5.349,21	\$ 58.841,31
11	\$ 41.739,69	18,50%	\$ 7.721,84	\$ 4.946,15	\$ 54.407,68
12	\$ 39.389,40	16,00%	\$ 6.302,30	\$ 4.569,17	\$ 50.260,87

Antigüedad	\$ 676,00
Comidas	\$ 501,11
Meriendas	\$ 165,42
Exteriores	\$ 624,13
Subida a Torre	\$ 165,42
Guarderia 10/2021	\$ 6.898,08
Ropa 5/11/2021	\$ 10.816,08
Ropa 5/05/2022	\$ 15.683,32
Ropa 5/11/2022	\$ 15.683,32

ESCALA DE REFERENCIA - SEGUNDA ETAPA 26%
PERIODO ENERO 2022

Grupo Salarial	Básico CCT 131/75 "A"	Adicional SATTS/SAID - CAPIT		Presentismo 10 % "D"= ("A"+"C") x 10%	Total
		"B"	"C"		
1	\$ 83.182,50	62,50%	\$ 51.989,06	\$ 13.517,16	\$ 148.688,71
2	\$ 78.751,32	49,00%	\$ 38.588,15	\$ 11.733,95	\$ 129.073,41
3	\$ 74.065,78	38,00%	\$ 28.145,00	\$ 10.221,08	\$ 112.431,85
4	\$ 69.914,15	35,00%	\$ 24.469,95	\$ 9.438,41	\$ 103.822,51
5	\$ 65.943,84	32,00%	\$ 21.102,03	\$ 8.704,59	\$ 95.750,46
6	\$ 62.246,78	29,00%	\$ 18.051,57	\$ 8.029,84	\$ 88.328,19
7	\$ 58.729,80	26,50%	\$ 15.563,40	\$ 7.429,32	\$ 81.722,51
8	\$ 55.390,36	23,50%	\$ 13.016,73	\$ 6.840,71	\$ 75.247,80
9	\$ 52.229,73	21,50%	\$ 11.229,39	\$ 6.345,91	\$ 69.805,03
10	\$ 48.436,97	21,00%	\$ 10.171,76	\$ 5.860,87	\$ 64.469,61
11	\$ 45.732,18	18,50%	\$ 8.460,45	\$ 5.419,26	\$ 59.611,89
12	\$ 43.157,08	16,00%	\$ 6.905,13	\$ 5.006,22	\$ 55.068,44

Antigüedad	\$ 740,66
Comidas	\$ 549,04
Meriendas	\$ 181,24
Exteriores	\$ 683,83
Subida a Torre	\$ 181,24
Guarderia 01/2022	\$ 7.830,26
Ropa 5/11/2021	\$ 10.816,08
Ropa 5/05/2022	\$ 15.683,32
Ropa 5/11/2022	\$ 15.683,32

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ANEXO A

CONDICIONES SALARIALES GENERALES CCT 634/11

ESCALA DE REFERENCIA - TERCERA ETAPA 36% PERIODO ABRIL 2022

Grupo Salarial	Básico CCT 131/75		Adicional SATTSOID - CAPIT		Presentismo 10 % "D"= ("A"+"C") x 10%	Total
	"A"	"B"	"C"	"D"		
1	\$ 89.784,28	62,50%	\$ 56.115,18	\$ 14.589,95	\$ 160.489,40	
2	\$ 85.001,42	49,00%	\$ 41.650,70	\$ 12.665,21	\$ 139.317,33	
3	\$ 79.944,01	38,00%	\$ 30.378,73	\$ 11.032,27	\$ 121.355,01	
4	\$ 75.462,89	35,00%	\$ 26.412,01	\$ 10.187,49	\$ 112.062,39	
5	\$ 71.177,48	32,00%	\$ 22.776,79	\$ 9.395,43	\$ 103.349,70	
6	\$ 67.187,00	29,00%	\$ 19.484,23	\$ 8.667,12	\$ 95.338,36	
7	\$ 63.390,89	26,50%	\$ 16.798,59	\$ 8.018,95	\$ 88.208,42	
8	\$ 59.786,42	23,50%	\$ 14.049,81	\$ 7.383,62	\$ 81.219,85	
9	\$ 56.374,94	21,50%	\$ 12.120,61	\$ 6.849,56	\$ 75.345,11	
10	\$ 52.281,18	21,00%	\$ 10.979,05	\$ 6.326,02	\$ 69.586,24	
11	\$ 49.361,71	18,50%	\$ 9.131,92	\$ 5.849,36	\$ 64.343,00	
12	\$ 46.582,25	16,00%	\$ 7.453,16	\$ 5.403,54	\$ 59.438,95	

Antigüedad	\$ 799,44
Comidas	\$ 592,62
Meriendas	\$ 195,62
Exteriores	\$ 738,10
Subida a Torre	\$ 195,62
Guarderia 04/2021	\$ 8.451,71
Ropa 5/11/2021	\$ 10.816,08
Ropa 5/05/2022	\$ 15.683,32
Ropa 5/11/2022	\$ 15.683,32

ESCALA DE REFERENCIA - CUARTA ETAPA 45% PERIODO JULIO 2022

Grupo Salarial	Básico CCT 131/75		Adicional SATTSOID - CAPIT		Presentismo 10 % "D"= ("A"+"C") x 10%	Total
	"A"	"B"	"C"	"D"		
1	\$ 95.725,89	62,50%	\$ 59.828,68	\$ 15.555,46	\$ 171.110,02	
2	\$ 90.626,52	49,00%	\$ 44.406,99	\$ 13.503,35	\$ 148.536,86	
3	\$ 85.234,43	38,00%	\$ 32.389,08	\$ 11.762,35	\$ 129.385,86	
4	\$ 80.456,75	35,00%	\$ 28.159,86	\$ 10.861,66	\$ 119.478,28	
5	\$ 75.887,75	32,00%	\$ 24.284,08	\$ 10.017,18	\$ 110.189,02	
6	\$ 71.633,20	29,00%	\$ 20.773,63	\$ 9.240,68	\$ 101.647,52	
7	\$ 67.585,88	26,50%	\$ 17.910,26	\$ 8.549,61	\$ 94.045,75	
8	\$ 63.742,87	23,50%	\$ 14.979,57	\$ 7.872,24	\$ 86.594,69	
9	\$ 60.105,64	21,50%	\$ 12.922,71	\$ 7.302,84	\$ 80.331,19	
10	\$ 55.740,96	21,00%	\$ 11.705,60	\$ 6.744,66	\$ 74.191,22	
11	\$ 52.628,30	18,50%	\$ 9.736,24	\$ 6.236,45	\$ 68.600,99	
12	\$ 49.664,90	16,00%	\$ 7.946,38	\$ 5.761,13	\$ 63.372,41	

Antigüedad	\$ 852,34
Comidas	\$ 631,84
Meriendas	\$ 208,57
Exteriores	\$ 786,95
Subida a Torre	\$ 208,57
Guarderia 04/2021	\$ 9.011,01
Ropa 5/11/2021	\$ 10.816,08
Ropa 5/05/2022	\$ 15.683,32
Ropa 5/11/2022	\$ 15.683,32

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ANEXO A
Condiciones Salariales Generales
Capitulo para Pequeñas Empresas

ESCALA DE REFERENCIA - PRIMERA ETAPA 15%
PERIODO OCTUBRE 2021

Grupo Salarial	Valor de 1 Semana de Labor x 9Hs Diarias de Lunes a Viernes	Valor de 1 Jornada Diaria Adicional de 9Hs de labor - entre Lunes y Viernes	Valor 1 Hora Extra 50%	Valor 1 Hora Extra 100%
1	\$ 64.769,70	\$ 12.953,94	\$ 1.850,56	\$ 2.467,42
2	\$ 56.225,16	\$ 11.245,03	\$ 1.606,43	\$ 2.141,91
3	\$ 48.976,00	\$ 9.795,20	\$ 1.399,31	\$ 1.865,75
4	\$ 45.225,71	\$ 9.045,14	\$ 1.292,16	\$ 1.722,88
5	\$ 41.709,48	\$ 8.341,90	\$ 1.191,70	\$ 1.588,93
6	\$ 38.476,29	\$ 7.695,26	\$ 1.099,32	\$ 1.465,76
7	\$ 35.598,82	\$ 7.119,76	\$ 1.017,11	\$ 1.356,15
8	\$ 32.778,40	\$ 6.555,68	\$ 936,53	\$ 1.248,70
9	\$ 30.407,49	\$ 6.081,50	\$ 868,79	\$ 1.158,38
10	\$ 28.083,35	\$ 5.616,67	\$ 802,38	\$ 1.069,84
11	\$ 25.967,30	\$ 5.193,46	\$ 741,92	\$ 989,23
12	\$ 23.988,14	\$ 4.797,63	\$ 685,38	\$ 913,83

Antigüedad	\$ 489,76
Comidas	\$ 676,00
Meriendas	\$ 501,11
Exteriores	\$ 165,42
Subida a Torre	\$ 624,13
Guardería 10/2021	\$ 6.898,08
Ropa 5/11/2021	\$ 10.816,08
Ropa 5/05/2022	\$ 15.683,32
Ropa 5/11/2022	\$ 15.683,32

ESCALA DE REFERENCIA - SEGUNDA ETAPA 26%
PERIODO ENERO 2022

Grupo Salarial	Valor de 1 Semana de Labor x 9Hs Diarias de Lunes a Viernes	Valor de 1 Jornada Diaria Adicional de 9Hs de labor - entre Lunes y Viernes	Valor 1 Hora Extra 50%	Valor 1 Hora Extra 100%
1	\$ 70.965,07	\$ 14.193,01	\$ 2.027,57	\$ 2.703,43
2	\$ 61.603,22	\$ 12.320,64	\$ 1.760,09	\$ 2.346,79
3	\$ 53.660,66	\$ 10.732,13	\$ 1.533,16	\$ 2.044,22
4	\$ 49.551,65	\$ 9.910,33	\$ 1.415,76	\$ 1.887,68
5	\$ 45.699,08	\$ 9.139,82	\$ 1.305,69	\$ 1.740,92
6	\$ 42.156,63	\$ 8.431,33	\$ 1.204,48	\$ 1.605,97
7	\$ 39.003,93	\$ 7.800,79	\$ 1.114,40	\$ 1.485,86
8	\$ 35.913,72	\$ 7.182,74	\$ 1.026,11	\$ 1.368,14
9	\$ 33.316,04	\$ 6.663,21	\$ 951,89	\$ 1.269,18
10	\$ 30.769,59	\$ 6.153,92	\$ 879,13	\$ 1.172,17
11	\$ 28.451,13	\$ 5.690,23	\$ 812,89	\$ 1.083,85
12	\$ 26.282,66	\$ 5.256,53	\$ 750,93	\$ 1.001,24

Antigüedad	\$ 740,66
Comidas	\$ 549,04
Meriendas	\$ 181,24
Exteriores	\$ 683,83
Subida a Torre	\$ 181,24
Guardería 01/2022	\$ 7.830,26
Ropa 5/11/2021	\$ 10.816,08
Ropa 5/05/2022	\$ 15.683,32
Ropa 5/11/2022	\$ 15.683,32

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- Right side: Several vertical signatures in blue ink.
- Bottom left: A signature in blue ink.
- Bottom center: A large signature in blue ink.
- Bottom right: Multiple signatures in blue ink, including one that appears to say "Custero J...".

ANEXO A
Condiciones Salariales Generales
Capitulo para Pequeñas Empresas

ESCALA DE REFERENCIA - TERCERA ETAPA 36%
PERIODO ABRIL 2022

Grupo Salarial	Valor de 1 Semana de Labor x 9Hs Diarias de Lunes a Viernes	Valor de 1 Jornada Diaria Adicional de 9Hs de labor - entre Lunes y Viernes	Valor 1 Hora Extra 50%	Valor 1 Hora Extra 100%
1	\$ 76.597,21	\$ 15.319,44	\$ 2.188,49	\$ 2.917,99
2	\$ 66.492,36	\$ 13.298,47	\$ 1.899,78	\$ 2.533,04
3	\$ 57.919,44	\$ 11.583,89	\$ 1.654,84	\$ 2.206,45
4	\$ 53.484,32	\$ 10.696,86	\$ 1.528,12	\$ 2.037,50
5	\$ 49.325,99	\$ 9.865,20	\$ 1.409,31	\$ 1.879,09
6	\$ 45.502,40	\$ 9.100,48	\$ 1.300,07	\$ 1.733,42
7	\$ 42.099,48	\$ 8.419,90	\$ 1.202,84	\$ 1.603,79
8	\$ 38.764,02	\$ 7.752,80	\$ 1.107,54	\$ 1.476,72
9	\$ 35.960,17	\$ 7.192,03	\$ 1.027,43	\$ 1.369,91
10	\$ 33.211,62	\$ 6.642,32	\$ 948,90	\$ 1.265,20
11	\$ 30.709,16	\$ 6.141,83	\$ 877,40	\$ 1.169,87
12	\$ 28.368,59	\$ 5.673,72	\$ 810,53	\$ 1.080,71

Antigüedad	\$ 799,44
Comidas	\$ 592,62
Meriendas	\$ 195,62
Exteriores	\$ 738,10
Subida a Torre	\$ 195,62
Guardería 04/2021	\$ 8.451,71
Ropa 5/11/2021	\$ 10.816,08
Ropa 5/05/2022	\$ 15.683,32
Ropa 5/11/2022	\$ 15.683,32

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ESCALA DE REFERENCIA - CUARTA ETAPA 45%
PERIODO JULIO 2022

Grupo Salarial	Valor de 1 Semana de Labor x 9Hs Diarias de Lunes a Viernes	Valor de 1 Jornada Diaria Adicional de 9Hs de labor - entre Lunes y Viernes	Valor 1 Hora Extra 50%	Valor 1 Hora Extra 100%
1	\$ 81.666,15	\$ 16.333,23	\$ 2.333,32	\$ 3.111,09
2	\$ 70.892,59	\$ 14.178,52	\$ 2.025,50	\$ 2.700,67
3	\$ 61.752,34	\$ 12.350,47	\$ 1.764,35	\$ 2.352,47
4	\$ 57.023,72	\$ 11.404,74	\$ 1.629,25	\$ 2.172,33
5	\$ 52.590,21	\$ 10.518,04	\$ 1.502,58	\$ 2.003,44
6	\$ 48.513,59	\$ 9.702,72	\$ 1.386,10	\$ 1.848,14
7	\$ 44.885,47	\$ 8.977,09	\$ 1.282,44	\$ 1.709,92
8	\$ 41.329,28	\$ 8.265,86	\$ 1.180,84	\$ 1.574,45
9	\$ 38.339,88	\$ 7.667,98	\$ 1.095,43	\$ 1.460,57
10	\$ 35.409,44	\$ 7.081,89	\$ 1.011,70	\$ 1.348,93
11	\$ 32.741,38	\$ 6.548,28	\$ 935,47	\$ 1.247,29
12	\$ 30.245,92	\$ 6.049,18	\$ 864,17	\$ 1.152,23

Antigüedad	\$ 852,34
Comidas	\$ 631,84
Meriendas	\$ 208,57
Exteriores	\$ 786,95
Subida a Torre	\$ 208,57
Guardería 04/2021	\$ 9.011,01
Ropa 5/11/2021	\$ 10.816,08
Ropa 5/05/2022	\$ 15.683,32
Ropa 5/11/2022	\$ 15.683,32

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